

Course Overview

The **Workplace & Employer Training** course is a comprehensive, online training course for individuals working in an inclusive workplace to learn more about autism and best-practice strategies to support Autistic people in an employment context.

By completing this course, you will enhance your knowledge of autism and your ability to accommodate Autistic employees in the workplace.

You will gain an understanding and a greater confidence when providing individualized support for Autistic people and the neuro-diverse population looking to gain meaningful, long-term employment.

Who Should Take the Course?

This course is designed for any employees working in an inclusive workplace including managers, supervisors, co-workers and employers.

This extends to employers who have not yet hired inclusively but hope to in the future.

Evaluation Process

Each module contains a knowledge check at the end.

These questions serve as a summative assessment of the learner's knowledge of the content provided in the module.

100 percent will need to be achieved to complete the module and progress to the next module in the course.

Questions will prompt the learner to retry if answered incorrectly.

Upon successfully completing the course (all 3 modules), there is a printable certificate for your records.

Course Duration

This training course is a self-paced lesson that should take approximately 2 hours to complete.

Participants may leave the course at any time and can resume at any time to complete.

The duration will ultimately depend on the individual participant and their prior knowledge of the subject matter.

Course Objectives

This course provides a foundation of knowledge related to autism and effective strategies and interventions that you can use to support an Autistic employee.

This course is presented in the following 3 modules with each module's topics listed below it:

- **Module 1: Autism Overview**

- This module will provide a general overview of autism and cover the following topics:

- Topic 1: What is Autism?
- Topic 2: Communication
- Topic 3: Executive Functioning
- Topic 4: Unwritten Rules
- Topic 5: Literal and Pictorial Thinkers
- Topic 6: Change
- Topic 7: Sensory

- **Module 2: Common Considerations in the Workplace**

- This module will expand upon the topics from Module 1 while providing strategies that can be used in the workplace. Module 2 will cover the following topics:

- Topic 1: Strategies to Improve Social Interaction in the Workplace
- Topic 2: Strategies to Support Executive Functioning Skills
- Topic 3: Strategies for Dealing with Unwritten Rules
- Topic 4: Strategies for Supporting Literal and Pictorial Thinkers
- Topic 5: Strategies for Dealing with Change

- **Module 3: Common Considerations in the Workplace - Sensory**

- This module will expand upon the topic of sensory sensitivities from Module 1 while providing strategies that can be used in the workplace. Module 3 will cover the following topic:

- Topic 1: Strategies for Dealing with Sensory Sensitivities